



RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

(A Government of India Undertaking)

CIN: L24110MH1978GOI020185

Administrative Building, Chembur, Mumbai 400 074.

ADVT NO. 01062024 - RECRUITMENT FOR TROMBAY / THAL / AREA OFFICES ALL INDIA

Rashtriya Chemicals and Fertilizers Limited (RCF Ltd) is a leading profit making company in the business of manufacturing and marketing of Fertilizers and Industrial Chemicals having revenues from operation of around Rs. 27451.54 crores. Company has been accorded the coveted "Navratna" status in August 2023. The Manufacturing units are in Maharashtra (at Thal - Dist. Raigad and at Trombay - Chembur, Mumbai) with National Level Marketing Network. Company provides excellent career growth opportunities. Company desires to recruit.

Sr. No.	Details of the Post	Maximum Age	Qualification	Percentage
1.	Management Trainee (Chemical) Post Code No. : MTCHM/062024 No. of Post : Total 51 posts Reservation : 21 UR, 7 SC, 4 ST, 14 OBC (NCL), 5 EWS, PwBD - A) Backlog - 2 B) Cmt - 2=4 a) HH b) OA, DL, Dv, AAV c) SLD, MI d) MD involving (a) To (c) above	The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years, For PwBD Category (Unreserved / EWS) - 37 years, For PwBD Category (SC / ST) - 42 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Regular and full time 4 years B.E. / B. Tech. Engineering Graduate in Chemical Engg./ Petrochemical Engg./ Chemical Technology from UGC / AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Chemical / Petrochemical must be mentioned in the degree alongwith other allied subjects, if any. OR B. Three years regular and full time BE / B. Tech. Engineering Graduate in Chemical Engg./ Petrochemical Engg. / Chemical Technology from UGC / AICTE approved institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Chemical / Petrochemical must be mentioned in the degree alongwith other allied subjects, if any.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).
2.	Management Trainee (Mechanical) Post Code No. : MTMECH/062024 No. of Post : Total 30 posts Reservation : 13 UR, 4 SC, 2 ST, 8 OBC (NCL), 3 EWS, PwBD - A) Cmt - 1 a) D, HH b) OA, DL, LC, Dv, AAV c) SLD, MI d) MD involving (a) to (c) above	The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years, For PwBD Category (Unreserved / EWS) - 37 years, For PwBD Category (SC / ST) - 42 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Regular and full time 4 years B.E. / B. Tech. Engineering Graduate in Mechanical Discipline from UGC / AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Mechanical must be mentioned in the degree alongwith other allied subjects, if any. OR B. Three years regular and full time BE / B. Tech. Engineering Graduate in Mechanical Discipline from UGC / AICTE approved institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Mechanical must be mentioned in the degree alongwith other allied subjects, if any.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).
3.	Management Trainee (Electrical) Post Code No. : MTELE/062024 No. of Post : Total 27 posts Reservation : 11 UR, 4 SC, 3 ST, 7 OBC (NCL), 2 EWS	The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Regular and full time 4 years BE / B. Tech. Engineering Graduate in Electrical Discipline from UGC/AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Electrical must be mentioned in the degree alongwith other allied subjects, if any. OR B. Three years regular and full time BE / B. Tech. Engineering Graduate in Electrical Discipline from UGC / AICTE approved institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Electrical must be mentioned in the degree alongwith other allied subjects, if any.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).
4.	Management Trainee (Instrumentation) Post Code No. : MTINST/062024 No. of Post : Total 18 posts Reservation : 7 UR, 3 SC, 1 ST, 5 OBC (NCL), 2 EWS	The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years, Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Regular and full time 4 years BE / B. Tech. Engineering Graduate in Instrumentation Discipline from UGC / AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Instrumentation must be mentioned in the degree alongwith other allied subjects, if any. OR B. Three years regular and full time BE / B. Tech. Engineering Graduate in Instrumentation Discipline from UGC / AICTE approved institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Instrumentation must be mentioned in the degree alongwith other allied subjects, if any.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).
5.	Management Trainee (Civil) Post Code No. : MTCIV/062024 No. of Post : 4 Reservation : 1 UR, 1 SC, 1 ST, 1 OBC (NCL)	The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Regular and full time 4 years B.E. / B. Tech. Engineering Graduate in Civil Discipline from UGC / AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Civil must be mentioned in the degree alongwith other allied subjects, if any. OR B. Three years regular and full time BE / B. Tech. Engineering Graduate in Civil Discipline from UGC / AICTE approved institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Civil must be mentioned in the degree alongwith other allied subjects, if any.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).
6.	Management Trainee (Fire) Post Code No. : MTFIRE/062024 No. of Post : 2 Reservation : 2 UR	The Upper Age Limit as on 01.06.2024 for UR category is 27 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Regular and full time 4 years B.E. / B. Tech. Graduate in Fire OR Fire & Safety Discipline from UGC / AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Fire must be mentioned in the degree alongwith other allied subjects, if any. OR B. Three years Regular and full time B.E. / B. Tech. Graduate in Fire OR Fire & Safety Discipline from UGC / AICTE approved institutions acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Fire must be mentioned in the degree alongwith other allied subjects, if any.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation.
7.	Management Trainee (SC Lab) Post Code No. : MTSCLAB/062024 No. of Post : 1 Reservation : 1 UR	In case of PhD candidates- The Upper Age Limit as on 01.06.2024 for UR category is 32 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years. OR In case of Engineering Graduates- The upper age limit for UR category is 27 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	Qualification: A. Ph.D. in Chemistry from UGC/AICTE approved University / Institution. OR B. Regular and full time 4 years B.E. / B. Tech. Engineering Graduate in Chemical Engg./ Petrochemical Engg./ Chemical Technology from UGC / AICTE approved institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Chemical / Petrochemical must be mentioned in the degree alongwith other allied subjects, if any. OR C. Three years regular and full time BE / B. Tech. Engineering Graduate in Chemical Engg./ Petrochemical Engg./ Chemical Technology from UGC / AICTE approved institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Chemical / Petrochemical must be mentioned in the degree alongwith other allied subjects, if any. Preference will be given to Ph.D. in Chemistry from UGC/AICTE approved University / Institution.	Minimum Percentage: No Percentage Criteria for Ph.D. candidates. In case of Engineering Graduates, the candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation.

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Sr. No.	Details of the Post	Maximum Age	Qualification	Percentage
8.	Management Trainee (Industrial Engineering) Post Code No. MTE/062024 No. of Post: 3 Reservation: 1 UR, 1 SC, 1 OBC (NCL), PwBD - ++Cmt -2 a) D.HH b) GA, DL, BL, DAL, Dv, AAV c) SLD, MI d) MD involving (a) to (c) above	The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For SC Category - 32 years. For OBC Category - 30 years. For PwBD Category (Unreserved) - 37 years, For PwBD Category (SC) - 42 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years	Qualification: A. Regular and full time 4 years B.E. / B. Tech Engineering Graduate in Industrial Engineering Discipline from UGC / AICTE approved Institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Industrial Engineering must be mentioned in the degrees OR 3 years regular and full time BE / B. Tech. Engineering Graduate in Industrial Engineering Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Industrial Engineering must be mentioned in the degrees. OR B. Regular and full time 4 years B.E. / B. Tech Engineering Graduate in any Discipline from UGC / AICTE approved Institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible. And Regular and full time Two years PG degree/Diploma in Industrial Engineering/ Industrial Engineering and Management/ Industrial Engineering and Operations Research from UGC / AICTE approved Institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Industrial Engineering must be mentioned in the degrees OR C. 3 years regular and full time BE / B. Tech. Engineering Graduate in any Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering. Regular and full time Dual / Integrated / Allied Degrees are also eligible. And Regular and full time Two years PG degree/Diploma in Industrial Engineering/ Industrial Engineering and Management/ Industrial Engineering and Operations Research from UGC / AICTE approved Institutions. Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Industrial Engineering must be mentioned in the degrees.	Minimum Percentage: For (A): The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation. (50% for SC category candidates) For (B & C): The candidates should have secured minimum 60% aggregate in Final Year of PG Degree/Diploma (55% for SC category candidates)
9.	Management Trainee (Marketing) Post Code No. MTKTG/062024 No. of Post: Total 10 posts Reservation: 4 UR, 1 SC, 1 ST, 3 OBC (NCL), 1 EWS, PwBD - A) Backlog - 2 a) B, LV b) D.HH c) GA, BA, DL, BL, DAL, CP, LC, Dv, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC/ST Category - 32 years. For OBC Category - 30 years. For PwBD Category (Unreserved/EWS) - 37 years, For PwBD Category (SC/ST) - 42 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years	Qualification: A. Regular and full time UGC/AICTE/ICAR recognized Science / Engineering / Agriculture graduate And Two years regular and full time UGC / AICTE / ICAR recognized Post graduate degree in one of the following: MBA (Marketing as specialization or Major) / MMS (Marketing as specialization or Major) / MBA (Agri. Business Management) / MBA (Agri. Business & Management) / MBA (Agriculture) OR B. Regular and full time UGC/AICTE/ICAR recognized Science / Engineering / Agriculture graduate And Two years full time and regular UGC/ AICTE/ICAR recognized Post Graduate Diploma in Business Management (equivalent to MBA) with specialisation in Agri. Business Management / Agri. Business & Management / Agriculture / Marketing. OR C. Regular and full time UGC/AICTE/ICAR recognized Science / Engineering / Agriculture graduate And Two years full time and regular UGC/ AICTE/ICAR recognised Post Graduate Diploma in Management (equivalent to MBA) with specialisation in Agri. Business Management / Agri. Business & Management / Agriculture / Marketing. If the specialization is not mentioned in the Mark Sheet / Degree / Diploma certificate, letter from college / University Specifying the specialization will be required.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree/ Diploma (55% for SC/ST category candidates)
10.	Management Trainee (Human Resources) Post Code No. MTHR/062024 No. of Post: 5 Reservation: 1 UR, 1 SC, 1 ST, 2 OBC (NCL), PwBD - ++Cmt -2 a) B, LV b) D.HH c) GA, BA, DL, BL, DAL, CP, LC, Dv, AAV d) ASD, SLD, MI e) MD involving (a) to (d) above	The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For SC/ST Category - 32 years. For OBC Category - 30 years. For PwBD Category (Unreserved) - 37 years, For PwBD Category (SC/ST) - 42 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years	Qualification: Regular and Full Time Graduation degree in any discipline from UGC/AICTE recognized University / Institution. And Two years regular and full time Post-Graduation degree / Post Graduate Diploma in Business Management (equivalent to MBA) / Post Graduate Diploma in Management (equivalent to MBA) or equivalent master degree with specialization in Human Resource/Personnel / Social Work/ Welfare/ Industrial Relations/ Labour Studies from UGC/AICTE recognized University / Institution. Additional qualification in law will be preferred. Proficiency in Marathi language is preferable. If the specialization is not mentioned in the Mark Sheet / Degree / Diploma certificate, letter from college / University Specifying the specialization will be required.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree/ Diploma (55% for SC/ST category candidates)
11.	Management Trainee (Administration) Post Code No. MTADMN/062024 No. of Post: 4 Reservation: 2 UR, 1 SC, 1 OBC (NCL), PwBD - ++Cmt -2 a) B, LV b) D.HH c) GA, BA, DL, BL, DAL, BLDA, CP, LC, Dv, AAV, MDy d) MI e) MD involving (a) to (d) above	The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For SC Category - 32 years. For OBC Category - 30 years. For PwBD Category (Unreserved) - 37 years, For PwBD Category (SC) - 42 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years	Qualification: Regular and Full Time graduation degree in any discipline from UGC/AICTE recognized University / Institution. And Two years regular and full time post-graduation degree of (MBA) Master of Business Administration with specialization in HR / (MMS) Master of Management Studies/ (MHRDM) Master of Human Resource Development & Management / Post Graduate Diploma in Business Management (equivalent to MBA) / Post Graduate Diploma in Management (equivalent to MBA) or equivalent Master Degree with specialization in HR from UGC/AICTE recognized University / Institution. If the specialization is not mentioned in the Mark Sheet / Degree / Diploma certificate, letter from college / University Specifying the specialization will be required.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree/ Diploma. (55% for SC category candidates)
12.	Management Trainee (Corporate Communication) Post Code No. MTCO/062024 No. of Post: 3 Reservation: 2 UR, 1 OBC (NCL), PwBD - Cmt - 1 a) B, LV b) GA, BA, DL, BL, DAL, CP, LC, Dv, AAV c) SLD, MI d) MD involving (a) to (d) above	The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For OBC Category - 30 years. For PwBD Category (Unreserved) - 37 years, For PwBD Category (OBC) - 40 years. Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years	Qualification: Regular and full time degree in any discipline from UGC / AICTE approved Institutions. And Two years regular and full time Post-Graduation degree / Post Graduate Diploma in Business Management (equivalent to MBA) / Post Graduate Diploma in Management (equivalent to MBA) or equivalent master degree with specialization in Media Studies/ Public Relations/ Mass Communication / Journalism from University Grants Commission (UGC) / AICTE approved Institute. If the specialization is not mentioned in the Mark Sheet / Degree certificate, letter from college/University specifying the specialization will be required.	Minimum Percentage: The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree / Diploma.

Interested Candidates may refer the 'Recruitment' section of the Company's Website at www.rcttd.com for further details.

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