

Delhi Electricity Regulatory Commission

Viniyamak Bhawan, C-Block, Shivalik, Malviya Nagar, New Delhi-110017

Delhi Electricity Regulatory Commission invites applications from eligible candidates to consider filling up following existing / anticipated vacancies. The vacancies shall be filled up in accordance with the Delhi Electricity Regulatory Commission (Management & Development of Human Resources) Regulations 2001 (as amended from time to time). The preferred mode of recruitment is Deputation. The Regulations can be accessed / downloaded from DERC's Website: www.derc.gov.in

Post/Group / No. of post	Essential Qualification	Desirable Qualification	Pay Scale (On Deputation/ Direct)	Consolidated pay (On Contract)
Deputy Director (Transmission & Distribution) Group-A No. of Post-1 (Existing)	1. Graduate Degree in Electrical / Power Engineering or equivalent from a recognised institution. 2. Officers holding analogous post on regular basis OR With 3 year regular service in the Pay Matrix Level-10 (7th CPC) / PB-3 (pre-revised) Rs. 15600-39100 with Grade Pay Rs. 5400/- OR With 5 year regular service in the Pay Matrix Level-8 (7th CPC) / PB-2 (pre-revised) Rs. 9300-34800 with Grade Pay Rs.4800/- OR With 8 years regular service in the Pay Matrix Level-6 (7th CPC) Pay Band - 2 (pre-revised) Rs.9300-34800 with Grade Pay Rs 4200/-.	1. Engineering experience in large public utilities with generation, transmission and distribution facilities. 2. Direct Operational experience in transmission and distribution. 3. Should be familiar with Commercial & Economic Issues / Tariff issues / analytic modelling / power purchase agreements.	Rs. 67,700-Rs. 2,08,700 (Level-11)	Rs. 1,27,633/- or Rs. 1,09,354/- (for details please refer para 4 (a) below)
Deputy Director (Tariff-Engineering) Group-A No. of Post-1 (Anticipated)	1. Graduate degree in Electrical/ Power Engg. or equivalent from a recognised institution. 2. Officers holding analogous Posts on regular basis. OR With 3 years regular service in the Pay Matrix Level-10 (7th CPC) / PB-3 (pre-revised) Rs. 15600-39100 with Grade Pay Rs. 5400/- OR With 5 years regular service in the Pay Matrix Level-8 (7th CPC) / PB-2 (pre-revised) Rs. 9300-34800 with Grade Pay Rs. 4800/- OR With 8 years regular service in the Pay Matrix Level-6 (7th CPC) Pay Band - 2 (pre-revised) Rs. 9300-34800 with Grade Pay Rs 4200/-.	1. Experience as Power Engineer including management responsibilities in middle level position. 2. Sound knowledge of commercial matters pertaining to Power Sector.	Rs. 67,700-Rs. 2,08,700 (Level-11)	Rs. 1,27,633/- or Rs. 1,09,354/- (for details please refer para 4 (a) below)
Deputy Director (Consumer Assistance) Group-A No. of Post-1 (Existing)	1. Graduate Degree in any discipline from a recognised University / Institution. 2. Five years experience in power sector in areas directly connected to end users. 3. Demonstrated ability in dealing with consumer problems. 4. Officers holding analogous posts on regular basis OR With 3 year regular service in the Pay Matrix Level-10 (7th CPC) / PB-3 (pre-revised) Rs. 15600-39100 with Grade Pay Rs.5400/- OR With 5 year regular service in the Pay Matrix Level-8 (7th CPC) / PB-2 (pre-revised) Rs. 9300-34800 with Grade Pay Rs.4800/- OR With 8 years regular service in the Pay Matrix Level-6 (7th CPC) Pay Band - 2 (pre-revised) Rs. 9300-34800 with Grade Pay Rs. 4200/-.	1. Direct experience in two or more forms of media (Press, TV, Radio, Multimedia). 2. Familiarity with Electricity Laws. 3. Degree in Engineering OR Law.	Rs. 67,700-Rs. 2,08,700 (Level-11)	Rs. 1,27,633/- or Rs. 1,09,354/- (for details please refer para 4 (a) below)
Principal Private Secretary Group-A No. of Post-1 (Anticipated)	1. Graduate degree from a recognised University. 2. Well versed in computerised word processing. 3. Proficient in shorthand & typing. 4. Officers holding analogous post in Central / State Govt. on regular basis. OR With 3 year regular service in the Pay Matrix Level-10 (7th CPC) / PB-3 (pre-revised) Rs. 15600-39100 with Grade Pay Rs.5400/- OR With 8 years regular service in the Pay Matrix Level-6 (7th CPC) Pay Band - 2 (pre-revised) Rs. 9300-34800 with Grade Pay Rs. 4200/-.	1. Experience of working as Personal Secretary to HoD for 5 years in Central/State Government OR any PSU/Corporation under Govt. 2. Diploma in Office Management & Secretarial Practice.	Rs. 67,700-Rs. 2,08,700 (Level-11)	Rs. 1,27,633/- or Rs. 1,09,354/- (for details please refer para 4 (a) below)
Steno-cum-Computer Operator Group-B No. of Post-1 (Existing) No. of Post-2 (Anticipated)	1. Graduate with proficiency in English Typing (40 wpm), English Shorthand (80 wpm). 2. Diploma / Certificate in computing OR equivalent from recognised / reputed institution.	Three years service in a Central / State Govt. OR any PSUs of Central/ State Govt. involving exposure to computer operations.	Rs. 44,900-Rs. 1,42,400 (Level-07)	Rs. 82,933/- or Rs. 70,810/- (for details please refer para 4 (a) below)

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GENERAL INSTRUCTIONS

1. The preferred mode of appointment for the above posts is Deputation from Central / State / UT Government Departments, Statutory/Autonomous/ Constitutional/ Cooperative/Local Govt. Bodies and Public Sector Undertakings, Corporations etc. under administrative control of Central/State/UT Governments. In the event of non-availability of suitable candidate for appointment on deputation, the post can be filled up on Direct/Contract recruitment basis. The Commission shall have full discretion to fill up the post through any of the three modes viz. Deputation /Direct /Contract recruitment as per the specific requirement. The Commission's decision in this regard shall be final.

2. (a) If appointment is made on Deputation basis, the Pay & Allowances/facilities and other terms and conditions of appointments on Deputation basis will be regulated in accordance with the instructions contained in the Department of Personnel & Training OM No 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time and in accordance with the DERC (Management & Development of Human Resources) Regulations 2001, as amended from time to time

(b) The appointments made to the Commission on deputation basis shall be for a period not exceeding three years in the first instance which will be extendable for upto a period of three years at the discretion of the Commission which shall be based on the Performance Appraisal Report submitted by the designated authority as nominated by the Commission, subject to concurrence of Parent Department of Deputationist.

3. (a) If appointment is made on Direct Recruitment basis, the Pay & Allowances/facilities and other terms and conditions of appointments on Direct basis will be regulated in accordance with the DERC (Management & Development of Human Resources) Regulations 2001, as amended from time to time.

(b) For Direct recruitment, the probation period shall be 02 years from the date of appointment.

4. (a) If appointment is made on Contract basis, the Pay & Allowances/facilities and other terms and conditions of appointments on Contract basis will be regulated in accordance with Temporary Govt. Servant Rules as amended from time to time. Further, this appointment shall be governed by Clauses 5, 10, 11 and 12(g) of DERC

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