



**पावरग्रिड**  
**POWERGRID**

### Advertisement No. CC/04/2022

**Power Grid Corporation of India Limited (POWERGRID)**, one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around 172,557 circuit kms of transmission lines along with 265 Sub-stations (as on 30th April-2022) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 74,109 kms of Telecom Network, with points of presence in approx. 458 locations, points of interconnections in 780 locations and intra-city network in 256 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 40,823 Crores and Profit After Tax of Rs. 12,036.46 Crores (FY: 2020-21).

POWERGRID has implemented organization wide Enterprise Resource Planning (ERP) system and to protect the national critical information infrastructure, the information security department is formed and is currently on a lookout for dedicated experienced professionals on lateral entry basis with rich domain experience in the relevant field as per the following details:

#### VACANCIES

| Post ID | Post                                                                                                                                                            | No. of Vacancies | Category wise breakup                                |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------------------------------------|
| 194     | Dy Manager (AI/ML)                                                                                                                                              | 02               | 01-UR, 01-OBC(NCL)                                   |
| 195     | Dy Manager (SAP- Human Capital Management/Payroll, Treasury and Risk Management, Materials Management, Quality Management, Business Analytics, Project Systems) | 06               | 02-UR, 01-EWS, 01-SC, 01-OBC(NCL), 01-ST PwD-1 (Hij) |
| 196     | Dy Manager (SAP-BASIS ECC, BASIS S4HANA, EP & UI5)                                                                                                              | 03               | 02-UR, 01-OBC(NCL)                                   |
| 197     | Dy Manager (Cyber Security)                                                                                                                                     | 06               | 03-UR, 01-EWS, 01-SC, 01-OBC(NCL)                    |
| 198     | Assistant Manager (Cloud Infrastructure Mgt.)                                                                                                                   | 02               | 02-UR                                                |
| 199     | Assistant Manager (Data Engineer)                                                                                                                               | 01               | 01-UR                                                |
| 200     | Assistant Manager (Dot net/ Java/ Mobile/UI5 appin. developer)                                                                                                  | 04               | 02-UR, 01-OBC(NCL), 01-SC                            |
| 201     | Assistant Manager (SAP- ABAP, Webdynpro, ABAP- SRM with FPM, ABAP-HCM, ABAP-Workflow, ABAP-FI, PI/PO Integration)                                               | 04               | 02-UR, 01-EWS, 01-OBC(NCL)                           |
| 202     | Assistant Manager (Open Source Appin. Developer)                                                                                                                | 04               | 01-UR, 01-OBC(NCL), 01-SC, 01-ST                     |

# Horizontal reservation

#### UPPER AGE LIMIT

Upper age limit for Post ID 194 to 197 is 36 years and for Post ID 198 to 202 is 33 years.

#### ESSENTIAL QUALIFICATION

The details of essential qualification required for the posts and Post Qualification Experience required for the above posts are available in the detailed advertisement hosted on Career → Job Opportunities section of our website [www.powergrid.in](http://www.powergrid.in). Relevant Certification in concerned module is essential for the respective posts. Please see our detailed advertisement on our website for other eligibility conditions.

#### RELAXATIONS AND CONCESSIONS

Relaxation/ Concession to candidates belonging to OBC (NCL)/ EWS/ SC/ ST/ PwD/ Ex-SM/ J&K Domicile / Victims of Riots category shall be as per Reservation and Government of India directives. For details, please refer to our detailed advertisement published on the career section of our website [www.powergrid.in](http://www.powergrid.in).

#### SELECTION PROCESS

The selection process shall consist of Scrutiny of Applications and Personal interviews of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification given and the details of experience to be given by candidates.

"The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interviews, if so required." Management also reserves the right to conduct multiple rounds of interviews prior to final interview by Corporate Selection Committee for the selection of candidates. Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding. Shortlisted Candidates will have to qualify in the final interview to be adjudged suitable for empanelment for Appointment. The merit will be drawn purely on the basis of performance in the interview.

Candidates shall have the option for appearing in the Personal Interview in Hindi or English.

For details of selection process, please refer to our detailed advertisement published in the career section of our website [www.powergrid.in](http://www.powergrid.in).

#### HEALTH

For details of standards on medical fitness, please visit career section of our website: [www.powergrid.in](http://www.powergrid.in).

#### COMPENSATION PACKAGE

The Corporation offers a very attractive package and is one of the best in the Industry. Post-wise pay scale is given below:

| Post ID    | Pay Scale-IDA              | Initial Basic (Rs.) |
|------------|----------------------------|---------------------|
| 194 to 197 | INR Rs. 70,000 -2,00,000/- | Rs. 70,000          |
| 198 to 202 | INR Rs. 60,000 -1,80,000/- | Rs. 60,000          |

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility reimbursement, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like Short-term and Long-term Loans & Advances in subsidized rates including House Building Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.

#### HOW TO APPLY